

Parochial Church Council (PCC) Safeguarding Policy Statement for the Parish of Clay Hill

Every person has a value and dignity which comes directly from the creation of male and female in God's own image and likeness. Christians see this potential as fulfilled by God's re-creation of us in Christ. This implies a duty to value all people as bearing the image of God and therefore to protect them from harm.

- We accept and endorse the principles set out in 'Safeguarding in the Diocese of London' (available on the Diocese of London website).
- We commit ourselves to nurture, protect and safeguard all our members, particularly children, young people, and vulnerable adults.
- We recognise that safeguarding is the responsibility of the whole church community.
- We undertake to exercise proper care in the selection, appointment, training, and support of those working in both paid and voluntary positions with children or vulnerable adults, including the use of Disclosure and Barring Service (DBS) disclosures and making appropriate referrals to the Disclosure and Barring Service.
- We will respond without delay to concerns or allegations that a child or vulnerable adult may have been harmed, cooperating with the police and social care services in any investigation.
- We will challenge any abuse of power by anyone in a position of trust.
- We will seek to offer pastoral care and support to anyone who has suffered abuse, developing with them appropriate pastoral support.
- We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have defended against a child, young person, or vulnerable adult.

The PCC of this Church originally agreed and adopted of the above Policy at its meeting on 30 April 2015. We have appointed David Ryan as our church safeguarding officer (CSO), and Paul Bates and Cheryl Graham as our Children's Champions.

The PCC shall review this policy annually. This policy has been reviewed and renewed by the PCC on Tuesday, 7 November 2017. The next review will take place in November 2018.